**TMG: Board Resolution**

On 26 November 2020, Thai Nguyen Non Ferous Metals Joint Stock Company announced the resolution No. 75/NQ-HDQT on dividend payment in cash 2020 as follows:

**Article 1.** Approve the dividend payment in cash 2020 with the rate of 5% (shareholders receive VND 500 for every share they own)

1. The record date for shareholders to receive dividend payment in cash is 09 December 2020 certified by Vietnam Securities Depository

2. Payment date for dividend payment 2020 is 23 December 2020

3. Place: Finance and Accounting Department for undeposited shares; for deposited shares: securities companies where shares of shareholders have been deposited as prescribed by Securities Law and VSD.

**Article 2.** Board of Directors authorizes and assigns the Company’s Manager to implement the procedures for dividend payment in cash 2020 as prescribed by legal regulations.

**Article 3.** Member of the Board of Directors, Supervisory Board, Executive Board, Company’s Secretary are responsible for the implementation of this resolution.